

INTEGRATED POLICY STATEMENT

HEALTH, SAFETY, QUALITY & ENVIRONMENT

Vandeputte Safety Experts are committed to achieving excellence in safety and health management, quality management and environmental management, by adopting an integrated approach. This integrated approach supports our mission to deliver reliable products and services, minimise the environmental impact, mitigate the impact of climate change, and ensure a safe and healthy working environment for all our employees and stakeholders.

Our policy objectives

1. Health and Safety

- We create and maintain a safe and healthy workplace by systematically identifying, assessing and managing risks.
- We comply with all relevant health and safety laws and regulations, and strive to continuously improve our safety practices.
- We promote a culture of safety through regular training, awareness programmes and the active consultation and participation of our employees.

2. Quality

- We strive for excellence by providing products and services that meet the highest quality standards and the requirements and expectations of our customers.
- We promote a culture of continuous improvement by systematically evaluating and adapting our processes and systems, and by leveraging customer feedback and performance data.
- We ensure compliance with all applicable laws, regulations and other requirements that affect our products and services.

3. Environment and Climate Change

- We take our responsibility for climate change seriously. This includes identifying significant environmental aspects, setting greenhouse gas emission reduction targets, and implementing measures to reduce our carbon footprint.
- We are committed to reducing our environmental impact through the efficient use of energy and raw materials, minimising waste and emissions, and integrating climate risks into our strategic planning and decision-making.
- We comply with all relevant environmental laws and regulations and adopt a proactive attitude to prevent environmental pollution and promote environmental sustainability.

Our obligations

- Vandeputte Safety Experts' management is responsible for the implementation of and compliance with this integrated policy, and ensures that all employees are aware of their responsibilities and contribute to the achievement of our objectives.
- We make the required resources available and provide the necessary training and support to effectively implement our policies and meet the requirements of the latest versions of ISO 9001, ISO 14001 and ISO 45001.
- We conduct regular reviews of the effectiveness of our integrated management system, and take the necessary actions to ensure continuous improvement.
- We engage with our stakeholders to promote transparency and cooperation in developing and implementing climate action and other environmental initiatives.

Through this integrated approach to safety and health, quality and the environment, we are able to be a sustainable, responsible and customer-oriented organisation that delivers value to our customers, employees and the community.

Boechout, 1 July 2024
Philippe Halsberghe, CEO

